By McKinsey

# Numetrics R&D Analytics

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# There are many questions that can be answered by leveraging analytics in R&D and project planning

	Examples of questions analytics can help with
	<ul> <li>Project planning – How can we have better predictability on duration, resources and cost for new projects?</li> </ul>
	<ul> <li>Portfolio planning – How can we best manage the portfolio and optimize our R&amp;D spend?</li> </ul>
Predictability & planning	Resource allocation – How can we ensure optimal staffing and avoid resource bottlenecks?
	Risk management – How can we identify execution risk and early on and minimize costly schedule slips?
	<ul> <li>What-if analysis – What are the cost/resources/schedule trade-offs for different project plans and scenarios?</li> </ul>
	Performance benchmark and root cause analysis – How does our performance vary internally? How does it compare to peers and what best practices should we adopt?
Performance improvement	Improvement tracking – How well are our improvement initiatives (e.g. Agile transformation, complexity reduction, etc.) working?
	<ul> <li>Informed operational decisions – Is our outsourcing strategy working? Is our footprint harming productivity? How can we identify best practices across BUs?</li> </ul>

Numetrics offer analytic solutions, applicable to embedded SW, semiconductor IC and application SW development

What isSaaS-based R&D predictive analytics platform based on aNumetrics?patented complexity algorithm to provide:

Performance benchmarking Root cause analysis



Where can Numetrics be applied?

- Software (Embedded and application):
  - Verticals: Automotive, Telecom, Financial, Medical devices, Industrial controls, Aerospace & Defense, etc.
  - OS': Android, IOS, Linux, Microsoft, Wind River, TI, etc.
  - Platforms: ARM, MIPS, Broadcom, Freescale, IBM, Microchip, Renesas, Samsung
  - Semiconductors (ICs): Across segments, including Analog, Mixed signal, Memory, SOC, FPGA, IP, RF

Numetrics leverages advanced and predictive analytics to enable step-function improvements in R&D performance and project predictability

R&D

capacity<sup>1</sup>

**Schedule** 

slip<sup>2</sup>

Time to

market



Numetrics By McKinsey



### Performance benchmarking

Measure performance and benchmark against industry peers



## Root cause analysis

Use analytics to find causes and drivers of low performance

## Project planning & risk assessment

Provide an accurate estimation of time and resources required

1 R&D Capacity is measured as "complexity units per person-week"

2 Schedule Slip is the amount of schedule overrun, expressed as a % of the original schedule. (e.g. if a 100-week project slips 12 weeks, then schedule slip = 12%)

After analytics

60-90%

20-40%

5-10%

Performance benchmarking – Creates a productivity baseline to enable internal and industry benchmarking



### **Performance benchmarking**

Create a project-level productivity baseline based on recent projects, and benchmark across multiple dimensions against a database of ~2,000 IC and 1,700+ SW projects

### **Sample outputs**

## Project duration Vs. Design complexity



### **Productivity Vs. Team size**

Industry peers



Client projects

# Performance benchmarking – Wide range of metrics can be benchmarked

Client Software Projects Band containing 50% of industry peers



Root cause analysis – Analyzes industry database and best practices to identify likely causes of low productivity

### 🔧 Root cause analysis

Use analytic tools to find root causes and drivers of low performance, and compare to industry best practices to determine recommended course of action

### **Sample outputs**

## Poor spec stability caused significant schedule slip



## Insufficient effort during design phase caused higher test effort



Project planning – Predictive analytics used to generate robust project plans and identify time-to-market risks

### **Project planning and risk assessment**

Use predictive analytics to provide better transparency to schedule and required resources at the project's outset and assess schedule risk due to unrealistic productivity assumptions

### **Sample outputs**

## Predicted staffing requirements by role and project phase



## Schedule risk due to unrealistic productivity assumption



# Project planning – predictive analytics is used to optimize schedule and staffing at the project and portfolio levels

#### "What-if" scenarios to determine tradeoffs and optimize the plan



- Planned staffing plan is plotted against the predicted resource requirements to identify gaps
- "What-if" scenarios can be run to better understand tradeoffs between specifications, resources, budget and timeline, and to determine the optimal plan for the project

#### Analytics on required staffing and available resources across multiple projects



- Estimated staffing requirements by role and project phase across multiple projects is compared to available resources
- Resource gaps and bottlenecks are identified early on with plenty of time to adjust staffing levels, modify scope or reprioritize projects

## Benchmarking and root cause analysis require project data and timelines of several completed projects

	1 Data collection	Complexity and Performance calculation	Benchmarking	Root cause analysis and recommendations
Activities	<ul> <li>Identify projects and data providers (often a project/program leader who solicits input from internal project records, architects or developers)</li> <li>Training on the input requirements (2 hours Webex or on-site)</li> <li>Start-up workshop: on- site, individual or group (3-4 hours)</li> <li>Collect data, including:         <ul> <li>Project milestones and staffing history</li> <li>Features / use cases</li> <li>Team description, tools and methodology, specification changes, and defects data</li> </ul> </li> </ul>	Numetrics calculates complexity and performance metrics, such as: Design complexity Total duration and phase durations Total effort and phase effort Schedule slip Development productivity Development throughput Cost per complexity unit and total cost Reuse and reuse leverage	<ul> <li>Numetrics identifies a peer group of projects, as similar as possible to client projects</li> <li>Client performance is compared to the peer group, differences are highlighted using a variety of analytic tools and techniques including:         <ul> <li>XY scatter plots</li> <li>Radar charts</li> <li>Tabular data</li> <li>Phase charts</li> <li>Histograms</li> </ul> </li> </ul>	<ul> <li>Analytic tools search for root causes for areas of high and low performance (identify drivers of performance)</li> <li>Use best in class practices to determine recommended course of action</li> <li>Share results and discuss implications and opportunities for improvement</li> </ul>
	initial ef	fort from client is approx.	. 5-6 nours per project	

### Numetrics' predictive analytics can help optimize project planning and timely execution

Baseline performance	Input project data	Calculate complexity	Estimate project plan	Identify risks in current plan
Past performance	New project	Numetrics'	Prediction engine	Identify resource
across a range of	characteristics	complexity engine,	estimates resource	and schedule risks
projects is	(e.g., # features,	calibrated by a set	and schedule plan	based on a
assessed to build a	re-use, platform)	of industry wide	based on past	comparison of
performance	and constraints	projects, estimates	performance,	predicted plan and
baseline for the	(e.g. resources)	the complexity of	project data and	project expectations
organization	are captured	the project <sup>1</sup>	complexity	or existing plan

#### **Schedule & Resource Estimation**

80

60

40

20

0

#### **Schedule Risk Analysis**



1 Measured in Complexity Units - A metric reflecting the amount of effort the average development team will spend on the project

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### There are several ways to engage Numetrics

	Scope	Engagement model	
Analytics focused diagnostic	<ul> <li>4-6 week (depending on data availability), Numetrics led diagnostic</li> </ul>	<ul> <li>Numetrics team handles data entry, validation, analyses, and</li> </ul>	
	<ul> <li>Standalone analytic assessment of 5-7 completed projects</li> </ul>	reports Client collects required project	
	<ul> <li>Provides a productivity baseline , industry benchmarks and analytic root cause analysis</li> </ul>	data under Numetrics' guidance and support	
Deep R&D diagnostic	<ul> <li>8-10 weeks deep diagnostic, combining analytic and qualitative analyses</li> </ul>	<ul> <li>Numetrics team handles data entries, validation, analyses,</li> </ul>	
	<ul> <li>Includes analytics focused diagnostic, complemented by qualitative tools such as surveys, project deconstruction, process mapping, interviews and workshops to provide a complete view of productivity and performance drivers</li> </ul>	<ul> <li>tailored benchmarking and reports</li> <li>Client collects required project data with Numetrics' guidance</li> </ul>	
	<ul> <li>May include planning of a new project to determine required resources and schedule risk</li> </ul>		
Subscription	<ul> <li>Embed Numetrics planning tool in the standard PD process to continuously track performance</li> </ul>	<ul> <li>Client trained to input project data and run reports directly</li> </ul>	
	<ul> <li>Use predictive analytics to increase TTM transparency and optimize resource allocation</li> </ul>	<ul><li>using the web interface</li><li>Numetrics team runs the</li></ul>	
	<ul> <li>Includes initial benchmark and baseline creation and access to the planning tool</li> </ul>	analyses and provides insights	

# Numetrics provides a field proven, analytics based productivity and planning suite of solutions

Experies expert	ience and ise	<ul> <li>Core competence in developing complexity and productivity models</li> <li>Mature complexity models (10<sup>th</sup> generation of the IC and 7<sup>th</sup> generation for SW model) with over 10 years of continuous development</li> <li>Models calibrated based on a database with 2000+ IC and 1700+ SW industry projects</li> <li>Supported by a team of experts with hands-on R&amp;D and productivity enhancement experience</li> </ul>
Disting availab	ctive, readily ble tools	<ul> <li>Full productivity and planning solution readily available for productivity measurements and benchmarks, root cause analysis and project and portfolio planning and risk assessment</li> <li>Immediate productivity improvement with minimal distraction from maintaining and reconciling internal complexity tools</li> </ul>
Analyt accura prover	ics-based acy and n impact	<ul> <li>Demonstrated ~90% accuracy across all predictive models</li> <li>Provides unbiased, independent view of complexity, that is not subject to manipulations</li> <li>Output is facts and analytics based rather than subjective assessments and opinions</li> <li>Typical impact in the range of 20 - 40% increase in R&amp;D productivity and 60 - 90% reduction in schedule slips</li> </ul>
Field p across techno	roven clients and logies	<ul> <li>Successfully deployed by large, diversified clients with distributed teams</li> <li>Scope includes: IC (SoC, Analog, RF, IP, Mixed Signal, FPGA), Embedded Software and Application/Enterprise Software</li> </ul>

## Who to contact to get started?



Prasad Kunal

Director, Client Development

prasad\_kunal@mckinsey.com



Mike Fogerty Head of Client Development Mike\_fogerty@mckinsey.com

Ori Ben-Moshe

**General Manager** 

ori\_ben-moshe@mckinsey.com



Aaron Aboagye Principal aaron\_aboagye@mckinsey.com

## Appendix



### Numetrics' analytics engine is based on a proprietary "design complexity" model that normalizes productivity across projects

#### **Design/development complexity:**

- A metric representing the total amount of project effort the average design/development team in the industry would expend on the project – quantifies the true, normalized output of the design team
- The complexity model fully takes into account the stochastic nature of product development, which enables the
  predictive analytics engines to reliably estimate schedule & resource requirements and perform meaningful
  comparisons of performance metrics across different projects/designs

#### **Software Complexity Measures**

- Customer requirements
- Functional requirements
- Test cases
- Use cases
- Test types
- Lines of Code
- Architectural layers
- Number/type of components
- Reuse

**Complexity inputs** 

- Programming language(s)
- Number of variants
- Real-time content
- Available storage space
- Number of platforms
- Platform maturity



## **Project selection guidelines**

Project scope (phases) must include requirements definition, implementation, verification and validation, and a production release Projects must be finished, having been released into production and/or the project has transferred to sustaining engineering Choose projects for which you can access with reasonable effort, the milestones, staffing and technical characteristics Include a variety of projects, from small to large, to facilitate drawing trends. First-timers typically choose projects with teams from 5 to 50 FTE for which there was a dedicated project manager Include representative projects, neither the best nor the worst Include projects from the same business unit. This will 1) facilitate selection of peers from industry and 2) increase consistency of methodology, tools, etc. Quantity: the smaller the project, the larger the number of projects needed to establish a baseline. Reason: smaller projects exhibit more variation in most dimensions. A typical performance baseline should contain a minimum of 5-10 projects

## Example of project data collected for benchmarking

#### Categorization

- Type of End Equipment
- Project Scope & Description

#### Features (only one required)

- # Customer requirements, or
- # User stories, or
- # Use cases

#### Other software measures

- # Functional & non-functional requirements
- # Test cases (Unit, System, Other)
- # Lines of code (reused & new)
- # Variants
- # Platforms
- Object code footprint (size)

#### Software architecture

- # Components
- # Components containing real time code
- % code in each architectural layer
- Programming language(s)

#### Hardware platform

- # Platforms
- Platform type & maturity
- Available object code storage space
- # and type of processors

#### **Diagnostic factors**

- # Defects
- # Spec changes
- Tools and methodologies employed
- Team environment (#sites, experience, ...)

#### Project duration , effort & cost

- Milestone dates
- Weekly or Monthly staffing
- Total project cost

### Numetrics is a well-established company with a field proven sets of solutions



1998

Launch of

solution

#### 2013 **Numetrics**

acquired by **McKinsey** 

### 2001

Launch of semiconductor predictive planning semiconductor solutions benchmarking

#### 2004

First embedded SW complexity model

#### 2006 Launch of embedded SW predictive planning solution

First 1.000 SW projects released in industry database

2010

- Extensive database of ~2000 IC and ~1700 SW projects
- Field proven complexity estimation and predictive analytics algorithms
- Wide industry coverage including automotive, aerospace & defense, high tech, financial services, medical, etc.